



2027

AEW Summer Intern Program

AEW is seeking current undergraduate juniors for its Summer 2027 Internship Program - an immersive 8–10 week rotational experience designed to provide exposure to all facets of the commercial real estate (CRE) industry, with a primary focus on Asset Management. The program culminates in a team-based case study presentation.

Each summer, AEW welcomes a class of approximately six interns. The program runs from late May to early August and includes the following components:

Week 1: Orientation & Onboarding

- **Human Resources Orientation**
- **Compliance Overview** – Introduction to AEW’s regulatory and compliance landscape
- **IT Orientation** – Deep dive into tools such as Outlook, SharePoint, and Teams
- **Networking Strategy** – Interns are encouraged to schedule weekly coffee/lunch meetings with AEW professionals. Guidance will be provided on conversation starters and networking tactics.
- **Corporate Etiquette** – Best practices for professional behavior in a corporate setting
- **Learning & Development** – Access to LinkedIn Learning and other technical training resources

Weeks 2 and Onwards: Weekly Programming & Sector Rotations

- **Introduction to Commercial Real Estate**
- **Sector Group Assignment** – Interns will be placed in one of AEW’s sector teams (e.g., multifamily, office, industrial, retail, senior housing)
- **Project Work** – Interns will support their assigned teams with ad hoc projects, gaining exposure to asset management, underwriting, and acquisitions
- **Sector Deep Dives & Rotations** – Interns will rotate weekly through different sector groups to gain a broad understanding of the commercial real estate landscape. Each sector week will include:
 - **Quantitative Training Sessions** – Focused on the financial and operational metrics relevant to that sector
 - **Application Exposure** – Hands-on experience with tools and platforms used by the sector team
 - **Property Tours** – On-site visits to assets in various stages of the investment lifecycle
 - **Team Integration** – Participation in meetings and shadowing opportunities to understand day-to-day responsibilities
- **AEW Academy Participation** – Training in Excel, CoStar, and Argus
- **Mentorship Program** – Each intern will be paired with an AEW mentor to support their development, facilitate networking, and provide guidance throughout the internship

Capstone: Case Study Presentation

Interns will collaborate in teams to prepare an investment memo for a potential acquisition. This includes:

- Market analysis
- Financial modeling
- Strategic recommendations

Program Highlights

Throughout the summer, interns will engage with professionals across various AEW departments, including Asset Management, Acquisitions, Architecture & Engineering, Legal, Capital Markets, Investor Relations, Research, Insurance, and Accounting. This will allow them to understand all the disciplines and considerations that are necessary to complete an investment.

This program is ideal for students with a foundational understanding of CRE, who are eager to deepen their knowledge and explore career paths within the industry. Successful candidates will demonstrate:



- Strong analytical skills
- A proactive attitude
- Genuine curiosity about commercial real estate

Compensation

The salary range for the internship positions is \$20-25 per hour.

Please Note:

We encourage candidates to use AI thoughtfully - as a tool to refine their work, not replace their voice - and we use AI responsibly in our hiring process to support fair, human-led decisions.

How to Apply

To apply for this position, please visit the [**AEW Career Center**](#) and submit your application and resume **no later than October 16, 2026**.

Qualified candidates should be available for interviews in late October to mid-November 2026 and decisions will be communicated in December-early January.

AEW Capital Management is an affirmative action-equal opportunity employer.