

Corporate Controller

Corporate Finance

LOCATION: Boston, MA

Main Purpose of the Role

AEW is seeking a highly motivated and hands-on Corporate Controller to join our Corporate Finance team. Reporting directly to the CFO, the Corporate Controller will play a critical role in managing the corporate finance and accounting functions of the firm. This individual will serve as a strategic thought partner to the CFO and drive financial processes, reporting, controls, and operational efficiency across the corporate platform.

The Corporate Controller will oversee the day-to-day operations of the corporate accounting team, manage and mentor staff, and partner closely with senior leadership on key financial initiatives.

Responsibilities

- Partner closely with the CFO to lead and evolve the corporate finance and accounting function.
- Drive financial process improvements, system enhancements, and best practices across the finance group.
- Provide financial insights and analysis to support strategic decision-making and growth initiatives.
- Oversee the monthly, quarterly, and annual financial close processes for corporate AEW and its non-US subsidiaries.
- Prepare and review internal and external financial reporting packages.
- Ensure compliance with IFRS/GAAP and applicable regulatory requirements.
- Manage the annual financial statement audit process and be primary liaison with external auditors.
- Co-lead the financial planning process encompassing annual budgeting, periodic re-forecasting and variance analysis.
- Key financial liaison with AEW's parent company finance group.
- Participate in managing applicable treasury administration.
- Maintain and enhance internal controls and corporate accounting policies.
- Manage, mentor, and develop members of the corporate accounting team.
- Foster a collaborative, accountable, and high-performance culture within the Corporate Finance organization.

Skills/Experience Required

- Bachelor's degree in accounting required, CPA strongly preferred.
- 10+ years of corporate accounting/controllership experience in the asset management/financial services industry preferred.

AEW Capital Management is an affirmative action-equal opportunity employer.

AEW CAREER OPPORTUNITY

- Strong technical accounting skills with deep understanding of GAAP/IFRS (including accounting for multi-currency entities).
- Proven ability to lead, develop, and mentor accounting teams.
- Excellent organizational, analytical, and problem-solving skills.
- Strong interpersonal skills with the ability to partner across all levels of the organization.
- Deep experience with accounting/general ledger systems, reporting tools and FP&A technology (familiarity with MS Great Plains, Oracle Planning, Oracle Smartview/Essbase a plus).
- Expertise in Excel required (intermediate/advanced knowledge).
- Maintains strong attention to detail and analytical thinking while maintaining a big-picture view.
- Possesses a “player-coach” work-style.
- Collaborative and approachable leadership style.
- High degree of integrity, professionalism, and discretion.
- Proactive, adaptable, and results-oriented.