

AEW CAREER OPPORTUNITY

Analyst, Resilience Governance & Reporting

ESGR

LOCATION: BOSTON or LA (Boston preference)

Responsibilities

- Aid in preparation and standardization of responses to questionnaires and requests for information related to environmental, social, governance, and resilience (Resilience) practices and performance.
- Assist with data management, validation, and reporting activities that advance AEW's sustainability objectives and overall Resilience strategy.
- Contribute to drafting of voluntary sustainability reporting disclosures, including, but not limited to, annual Resilience reports.
- Collaborate with team to prepare and submit sustainability assessments, including GRESB Real Estate Assessment.
- Aid efforts related to U.S. and international ESG regulatory reporting and marketing compliance.
- Review and benchmark best practices in regulatory compliance and voluntary disclosure in the commercial real estate industry.
- Engage in special projects for the Senior VP, Resilience Governance & Reporting.

Skills/Experience Required

- Analytical thinker, self-starter, team player with solid written and oral communication skills.
- Ability to work with attention to detail in a fast-paced environment with multiple priorities.
- Experience working within an environmental, social, or corporate governance program, in an investor relations role, or in corporate or ESG compliance desirable.
- Intermediate experience in producing deliverables with Microsoft Office 365 programs including Teams, Word, and Excel.
- Bachelor's degree in Corporate Social Responsibility, Sustainability, Environmental Science, Finance, Business Administration, Business Management, Public Policy, or other relevant disciplines.

Please Note:

We encourage candidates to use AI thoughtfully - as a tool to refine their work, not replace their voice - and we use AI responsibly in our hiring process to support fair, human-led decisions.

AEW Capital Management is an affirmative action-equal opportunity employer.



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AEW is unable to consider candidates for employment who currently need, or will need, sponsorship to be employed in the United States.

Compensation

At AEW, your base pay is one part of your total compensation package. The base pay for this role is between \$68-75K. Your actual base pay will depend on your skills, qualifications, experience, location, internal equity, and market conditions. Additional compensation and benefits include:

- Annual cash bonus opportunity
- Eligibility for health insurance (medical, dental, vision)
- 401K plan with match and employer-funded retirement account
- Employee Assistance Program
- Tuition relief
- Parental leave
- Flexible time off and eligibility for hybrid work for most roles
- Matching gift and volunteer programs