

AEW CAREER OPPORTUNITY

Acquisitions Analyst Trainee

Private Equity

LOCATION: BOSTON

AEW currently has exciting opportunities available in our Analyst Trainee Program (ATP) starting in Summer 2027!

This is a 12-month, hands-on trainee program offering participants the opportunity to learn about different areas of the business, participate day-to-day in assigned responsibilities and projects and develop professional relationships, while also receiving training and mentorship from the AEW Team.

What You Can Expect

- Career Development and Networking
- On the Job Training
- Mentorship

Main Purpose of the Role

The following are the main responsibilities for the Acquisitions Analyst Trainee.

Responsibilities

- Support investment professionals in underwriting, evaluating, originating, structuring, negotiating, and closing real estate transactions including acquisitions, joint ventures, developments, and debt investments.
- Primary responsibilities include creation and maintenance of acquisition evaluation models; detailed evaluation of allocated investments, detailed real estate, corporate finance/credit, economic, demographic, and capital markets due diligence; and preparation of investment summaries.
- In addition, this candidate will have responsibilities for managing the underwriting and closing process, which will require significant interaction with internal and external constituents.

Skills/Experience

- BS/BA in accounting, finance, economics, or similar quantitative focus required.
- Experience in real estate, finance, accounting, financial modeling and/or general investment, which can include applicable internships.
- Solid knowledge of financial and accounting fundamentals is essential.
- Proficiency with Excel as well as general quantitative skills a must.
- Strong written and oral communications skills are required.
- Individuals must be able to work cooperatively and effectively as a member of a team.
- Individuals should be aggressive self-starters, willing and able to maintain high levels of accuracy, energy, productivity, and effectiveness for lengthy periods.
- Attention to detail and ability to prioritize will be frequently tested.

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Training and Professional Development

Prior to joining their business unit, analysts participate in a comprehensive summer training program designed to develop the technical and industry skills needed for success in commercial real estate. Training includes Excel and ARGUS modeling, data analytics, debt and capital markets, real estate industry fundamentals and resources, and AEW-specific systems and processes. Analysts apply these skills through a capstone case study presentation at the end of the summer. Professional development continues throughout the year through additional training programs, lunch-and-learn sessions, networking events, and mentorship opportunities.

Compensation

At AEW, your base pay is one part of your total compensation package. The base pay for this role is between \$70,000 and \$75,000 per year. Your actual base pay will depend on your skills, qualifications, experience, internal equity, and market conditions. Additional compensation and perks include:

- Eligibility for health insurance plans (medical, dental, vision)
- 401K plan with match and employer funded retirement account
- Employee Assistance Program
- Tuition relief
- Parental leave
- Flexible time off
- Matching gift and volunteer programs

Please Note:

We encourage candidates to use AI thoughtfully - as a tool to refine their work, not replace their voice - and we use AI responsibly in our hiring process to support fair, human-led decisions.

AEW is unable to consider candidates for employment who currently need, or will need, sponsorship to be employed in the United States.

How to Apply

To apply for this position, please visit the [AEW Career Center](#) and submit your application and resume **no later than October 16, 2026**.

Qualified candidates should be available for interviews in late October to mid-November 2026 and decisions will be communicated in late December-early January.

Company Overview

For over 40 years, AEW has led the way in creating and executing real estate investment strategies on behalf of the world's foremost institutional investors. AEW is one of the largest real estate investment managers in the world. Today, we have over 800 clients globally with **\$89.0/€90.8 billion in assets under management** across all property types in North America, Europe, and the Asia Pacific. With over 850 employees in 17 offices across the globe.

Over the years, AEW has been recognized by a number of industry organizations, trade and business publications, its peers and its own employees as one of the top firms in the industry.

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AEW is a strong and vibrant organization with a supportive culture offering employees diverse opportunities and rewarding work. Our workplace experience is designed to attract and retain the best and brightest in the industry.

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