

Asset Management Analyst Trainee

Private Equity Asset Management

LOCATION: BOSTON

AEW currently has exciting opportunities available in our Analyst Trainee Program (ATP) starting in Summer 2026!

This is a 12-month, hands-on trainee program offering participants the opportunity to learn about different areas of the business, participate day-to-day in assigned responsibilities and projects and develop professional relationships, while also receiving training and mentorship from the AEW Team.

What You Can Expect

- Career Development and Networking
- On the Job Training
- Mentorship

Main Purpose of the Role

The following are the main responsibilities for the Asset Management Analyst Trainee.

Responsibilities

- Supports Asset Manager in Private Equity Group on assets through cash flow modeling, competitive analysis, research analysis and annual business plan/budgets.
- Work with team members on assigned portfolio of assets comprised of more than one product type in various geographies working for multiple asset managers providing well rounded exposure to assets across the risk spectrum.
- Assist in providing day-to-day oversight of property operations and coordination with the third-party operators and joint venture partners.
- Participate in the preparation and execution of Portfolio and Property Business Plans to optimize investment performance, prepare hold/sell analysis and maximize investment returns.
- Participate in property-level decisions with the Portfolio Managers based on careful analysis and team input, including hold/sell, leasing strategy, rent pricing, property budgets, and capital expenditures.
- Assist property dispositions and refinancing opportunities alongside joint venture partners and AEW team members and third-party legal counsel.
- Assist acquisitions team in due diligence and effectively onboard new acquisitions.
- Perform asset-level valuation reviews including property performance and capital deployment effectiveness as assigned.
- Develop excellent working relationships with all team members including JV partners, property managers, project managers, and third parties.
- Participate in review of loan and lease documents, lease abstracts, operating and vendor agreements.
- Prepare financial models, property reporting packages as well as quarterly and annual internal and external reports for the portfolio.
- Communicate investment status and plan to senior management.
- Visit markets and properties to validate business plan assumptions, monitor property operations, and identify opportunities and issues to improve operations.
- Share accountability for budgeted results and support the budget versus actual analysis.

AEW Capital Management is an affirmative action-equal opportunity employer.

AEW CAREER OPPORTUNITY

- Stay informed on market information and work with AEW's Research team to stay abreast of their viewpoint and recommendations for each market.

Skills/Experience

- BS/BA and a strong academic record with emphasis in any of the following: real estate, finance, accounting, economics, and/or policy & planning preferred.
- Prior internship or other real estate related experience preferred.
- Strong analytical skills and attention to detail.
- Knowledge of accounting and finance principles.
- Strong oral and written communication skills.
- Proficiency with Microsoft Office applications (Excel, PowerPoint, Word) required.
- Exposure to financial modeling with Excel and Argus as well as general quantitative skills preferred.

Compensation

At AEW, your base pay is one part of your total compensation package. The base pay for this role is between \$60,000 and \$70,000 per year. Your actual base pay will depend on your skills, qualifications, experience, internal equity, and market conditions. Additional compensation and perks include:

- Eligibility for health insurance plans (medical, dental, vision)
- 401K plan with match and employer funded retirement account
- Employee Assistance Program
- Tuition relief
- Parental leave
- Flexible time off
- Matching gift and volunteer programs

How to Apply

To apply for this position, please visit the [AEW Career Center](#) and submit your application and resume **no later than October 17, 2025**.

Qualified candidates should be available for interviews in late October to mid-November 2025 and decisions will be communicated in December-early January.

Company Overview

For over 40 years, AEW has led the way in creating and executing real estate investment strategies on behalf of the world's foremost institutional investors. AEW is one of the largest real estate investment managers in the world. Today, we have over 800 clients globally with **\$89.0/€90.8 billion in assets under management** across all property types in North America, Europe, and the Asia Pacific. With over 850 employees in 17 offices across the globe.

Over the years, AEW has been recognized by a number of industry organizations, trade and business publications, its peers and its own employees as one of the top firms in the industry.

AEW is a strong and vibrant organization with a supportive culture offering employees diverse opportunities and rewarding work. Our workplace experience is designed to attract and retain the best and brightest in the industry.

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