AEW Capital Management is one of the largest real estate investment managers in the world. The Firm’s clients include many of the world's leading institutional and private investors. Globally, AEW manages over $80 billion of real estate assets and securities across the risk/return spectrum in both the listed and direct property markets.

AEW is currently seeking an experienced professional to take the lead on the Firm’s overall ESG& R strategy. The Firm has long been committed to sustainability initiatives and has a robust and widespread committee supporting a range of internal and external initiatives. The person in this newly created Vice President position, will evolve and evangelize our efforts both across the firm and with operating partners and vendors. You will serve as the internal subject matter expert and project leader for all things ESG+R, leveraging the existing committee in setting and achieving annual goals, actively leading specific initiatives, communicating and implementing process changes and driving adoption of best practices through education and collaboration.

**Key Responsibilities include:**

* Lead the development of measurable annual ESG+R goals and create corresponding roadmap for AEW Corporate and for AEW managed funds and accounts
* Collaborate with internal teams and facilitate annual sustainability report development
* Coordinate data collection efforts that drive goals are in keeping with best practices for the industry
* Perform gap analysis to identify opportunities for improvement; prioritize opportunities and establish an annual roadmap
* Support incorporation of ESG+R considerations into the wider business strategy
* Educate internal and external stakeholders on purpose, mission, impact and value of ESG+R across the enterprise
* Keep abreast of industry trends and regulation that impact the business
* Oversee external reporting inclusive of GRESB, PRI, Annual ESG+R reporting and reporting framework such as TCFD
* Direct third-party consultants and vendors
* Monitor benchmarking requirements across states/municipalities and ensure adherence among assets
* Track green leases, other sustainability metrics and KPIs, diversity statistics among vendors/supply chain, etc. across AEW’s portfolios and assets
* Work with AEW Securities on ESG+R adherence in the REIT portfolios

If you are passionate about ESG and bring the following skills and experiences, we’d love to hear from you:

* Demonstrated knowledge of ESG+R trends, reporting and best practices and the ability to effectively and credibly prioritize and advocate processes that contribute to business success
* Ability to inspire and influence a cross-functional group of stakeholders
* Experience leading complex projects
* Forward-looking approach that takes into account current state and sets achievable and aspirational goals and supporting initiatives
* Strong written and verbal communication skills with experience presenting to boards and/or senior level, external stakeholders and business decision makers
* Bachelor’s degree in related field preferred

Please submit resumes to [jobs@aew.com](mailto:jobs@aew.com)